

JOB POSTING

Social Worker

Posting Date: Friday March 21, 2025

Closing Date: When filled.

Position Title: Social Worker

Organization: Alzheimer Society Southwest Partners

Do you have a passion for working with older adults, including people living with Alzheimer's disease and other dementias and their care partners? We are seeking a registered social worker to join our compassionate and supportive team. We are looking for someone who appreciates diversity and is motivated to advocate for and inspire change in our communities with a commitment to the OCSWSSW Code of Ethics being evident in all they do.

What We Offer:

- Health benefits
- Pension plan
- Paid sick time
- Birthday off paid
- Generous vacation time
- Flexible work models
- Paid personal days
- Positive workplace culture
- Ongoing professional development
- Formal supervision and peer supervision opportunities

About This Position:

Immediate Supervisor: Manager of Clinical Services

Direct Reports: None

Job Status: Full-time, Permanent, 35 hours per week, occasional evening and weekend work required.

Location: Alzheimer Society Southwest Partners: Oxford Site – 575 Peel St. Woodstock and some remote work from home.

Summary:

Under the direction of the Manager of Clinical Services, the incumbent will work with persons living with Alzheimer's disease or other dementias (ADOD), including Mild Cognitive Impairment (MCI), or other memory complaints. The Registered Social Worker will work with the individual, their care partners, and community resource agencies to ensure access to information, support, and education that assists them on their journey with the disease. The goal is to provide needed support, build effective and efficient utilization of community resources, promote links

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with primary care and community resource agencies; reduce care partner crisis situations and thereby reduce care partner burden.

Duties and Responsibilities:

- Receive and respond to client referrals in a timely manner,
- Provide psychosocial assessments, develop care plans with clients living with dementia and their care partner network,
- Initiate intervention quickly in urgent situations,
- Provide dementia related supportive counselling to clients as needed,
- Provide regular follow-up with current clients as established in agency policy,
- Comply with reporting requirements of the Alzheimer Society Southwest Partners and those of the relevant professional body (OCSWSSW),
- Ensure clients are aware of existing community resources, and make appropriate referrals with client consent when needed,
- Refer to appropriate community resources as required,
- Facilitate support and education groups (virtually and in person) as assigned,
- Participate in Memory Clinic work as assigned,
- Engage in continuing education according to OCSWSSW Continuing Competence Program (CCP) and build capacity for excellence in dementia care.

Evaluations and Other Responsibilities:

- Annual performance review with Manager of Clinical Services,
- Collect, maintain and report required quantitative and qualitative data to support monitoring, evaluation, and reporting,
- Work with programs team to continually evaluate services by soliciting ongoing feedback from clients as well as completing written questionnaires as appropriate,
- Always represent the Alzheimer Society Southwest Partners in a professional manner, treating all internal and external clients with respect and dignity and always act in the best interest of the Society,
- As an employee of a non-profit organization, you are expected to participate in fund development activities as required,
- Other related duties as requested by the supervisor or Director of Programs and Services or CEO.

Requirements / Experience and Qualifications:

- Minimum Bachelor of Social Work (BSW),
- Registered (or eligibility for registration) with the Ontario College of Social Workers and Social Service Workers (OCSWSSW),
- 3 years of client service experience in the health and/or social service sectors,
- Strong assessment and case management skills required,
- Experience facilitating education and/or support groups,
- Experience conducting meetings and/or groups on a virtual platform (Zoom and Teams),
- Refer to and collaborate with other departments (ie. Therapeutic Recreation, Public Education, Fund Development, Volunteers, etc.)
- Strong written and verbal communication skills,

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- Ability and knowledge to work within a computerized environment,
- Valid driver's license and access to own vehicle,
- A Vulnerable Sector Police Record Check is required.

Preferred:

- Master of Social Work (MSW) degree,
- Experience working with seniors,
- Experience working with persons living with dementia and their care partners,
- Minimum 5 years of experience providing Social Work service to people living with dementia and/or caregivers,
- Ability to converse in a language other than English is an asset.

Working Conditions:

Hybrid work environment: in-office setting and some remote work from home. General office duties, typing, filing, occasional lifting / carrying 25lbs, reaching, bending, walking, sitting, and standing, freedom of movement throughout the day. Some travel required.

About Us:

Organization Overview:

The Alzheimer Society actively supports families and individuals affected by Alzheimer's disease and other dementias. We advocate for and provide support services, education, and funding for research for those affected by Alzheimer's disease and other dementias.

Our Vision:

No one impacted by dementia goes unsupported.

Our Mission:

We provide community and person-centered support and education to those impacted by dementia.

Our Values:

Collaboration, Excellence, Respect, Compassion and Belonging.

Website: www.alzswp.ca

TO APPLY:

Interested applicants will submit a complete application package including cover letter and resume in .pdf format to: HR@alzswp.ca (with the job title listed in the subject line).

All applicants will be screened based on receiving a complete application package and according to the qualifications listed in the posting. We thank all applicants for their interest, only those selected for an interview will be contacted.

Commitment to Equitable Recruitment:

The Alzheimer Society Southwest Partners (AlzSWP) recognizes the value and dignity of each individual and ensures everyone has genuine, open, and unhindered access to employment

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opportunities, free from any barriers, systemic or otherwise. We are dedicated to building a diverse and inclusive work environment, where the rights of all individuals and groups are protected and all members feel safe, respected, empowered, and valued for their contributions.

Our values (collaboration, excellence, respect, compassion and belonging) and are the guideposts we use for decision-making of all kinds. We believe that this will guide the organization toward a place of inclusion for all - where equity and access to essential supports and services becomes the reality.

We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA. AlzSWP welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from First Nations, Inuit and Métis, Indigenous Peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as 2SLGBTQAI+.