

JOB POSTING

Social Worker

Posting Date: Wednesday April 3, 2024

Closing Date: When filled

Organizational Overview:

The Alzheimer Society Southwest Partners actively supports care partners and individuals living with Alzheimer's disease and other dementias. We advocate for and provide support services, education, and funding for research for those affected by Alzheimer's disease and other dementias.

Our Vision:

A world without Alzheimer's disease and other dementias.

Our Mission:

To alleviate the personal and social consequences of Alzheimer's disease and other dementia's and to promote research.

Our Values:

Collaboration, Accountability, Respect and Excellence.

Position title: Social Worker

Location: Alzheimer Society Southwest Partners – Elgin Site
450 Sunset Dr. Ste. 229, St. Thomas (some travel required within the regions of Middlesex and Oxford as well).

Status: Full time, Permanent, 35 hours per week,
occasional evening and weekend work required.

About you:

You are a motivated, enthusiastic Social Worker who is passionate about working with older adults, including people living with Alzheimer's disease or other dementias (ADOD) and their care partners. You appreciate and contribute to a supportive team culture which includes social workers, social service workers, therapeutic recreation professionals, administrative and education staff, and volunteers. You appreciate diversity and are motivated to advocate for and inspire change in our communities. You are adept at electronic documentation and have good computer skills, including hosting video calls. You can easily demonstrate alignment with AlzSWP values of Collaboration, Accountability, Respect and Excellence in your work. A commitment to the OCSWSSW Code of Ethics is evident in all you do. You manage your time well and you are able to problem-solve through challenging situations and unexpected

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circumstances. While your communication skills in the English language are excellent, bilingualism is an asset.

Position Summary:

Under the direction of the Manager of Clinical Services, the incumbent will work with persons living with Alzheimer's disease or other dementia (ADOD), including Mild Cognitive Impairment (MCI), or other memory complaints. The Registered Social Worker will work with the individual, their care partners, and community resource agencies to ensure access to information, support, and education that assists them on their journey with the disease. The goal is to provide needed support, build effective and efficient utilization of community resources, promote links with primary care and community resource agencies; reduce care partner crisis situations and thereby reduce care partner burden.

Duties and Responsibilities

- Receive and respond to client referrals in a timely manner,
- Provide psychosocial assessments and develop care plans for clients living with dementia and their care partner network,
- Initiate intervention quickly in urgent situations,
- Provide dementia related supportive counselling to clients as needed,
- Provide regular follow up with current clients as established in agency policy,
- Comply with reporting requirements of the Alzheimer Society Southwest Partners and those of the relevant professional body (OCSWSSW),
- Ensure clients are aware of existing community resources, and provide assistance as needed to clients who wish to access them,
- Refer to appropriate community resources as required,
- Facilitate support and education groups as assigned,
- Participate in Memory Clinic work as assigned,

Evaluations and Other Responsibilities: (if applicable)

- Annual performance review with Manager of Clinical Services,
- Collect, maintain and report required quantitative and qualitative data to support monitoring, evaluation, and reporting,
- Work with programs team to continually evaluate services by soliciting ongoing feedback from clients as well as completing written questionnaires as appropriate,
- Always represent the Alzheimer Society Southwest Partners in a professional manner, treating all internal and external clients with respect and dignity and always act in the best interest of the Society,
- As an employee of a non-profit organization, you are expected to participate in fund development activities as required,
- Other related duties as requested by the supervisor or Director of Programs and Services or CEO,

Required Qualifications:

- Minimum Bachelor of Social Work degree required,
- Eligibility for registration with the Ontario College of Social Workers and Social Service Workers (OCSWSSW),

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- Minimum 3 years providing direct Social Work service in a health care setting,
- Experience working with the over 65 age group,
- Experience working with persons living with dementia and their care partners,
- Strong assessment and case management skills required,
- Experience facilitating education and/or support groups an asset,
- Strong written and verbal communication skills,
- Ability and knowledge to work within a computerized environment,
- Valid driver's license and access to own vehicle,
- A Police Vulnerable Sector Check is required,

Preferred Qualifications (if applicable)

- Masters of Social Work degree,
- Minimum 5 years of experience providing Social Work service in a dementia care setting,
- Experience conducting meetings and/or groups on a virtual platform,
- Ability to converse in a language other than English is an asset,

Immediate Supervisor:

Manager of Clinical Services

Indirect Supervisor:

Director of Programs and Services

Working Conditions:

Hybrid work environment: in-office setting and some remote work from home. General office duties, typing, filing, occasional lifting / carrying 25lbs, reaching, bending, walking, sitting, and standing, freedom of movement throughout the day. Some travel required.

To Apply:

Interested applicants will submit a complete application package including cover letter and resume in .pdf format to: HR@alzswp.ca (with the job title listed in the subject line).

All applicants will be screened based on receiving a complete application package and according to the qualifications listed in the posting.

Commitment to Equitable Recruitment:

The Alzheimer Society Southwest Partners (AlzSWP) recognizes the value and dignity of each individual and ensures everyone has genuine, open, and unhindered access to employment opportunities, free from any barriers, systemic or otherwise. We are dedicated to building a diverse and inclusive work environment, where the rights of all individuals and groups are protected and all members feel safe, respected, empowered, and valued for their contributions.

Our values include **collaboration** and **respect** and are the guideposts we use for decision-making of all kinds. We believe that this will guide the organization toward a place of inclusion for all - where equity and access to essential supports and services becomes the reality.

April 2024

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S O U T H W E S T P A R T N E R S

We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA. AlzSWP welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from First Nations, Inuit and Métis, Indigenous Peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as LGBTQ2S+.

We thank all applicants in advance, however, only those selected for an interview will be contacted.