



JOB POSTING
Social Worker

Internal Posting Date: October, 2022

Internal Closing Date: when filled

Location: **Middlesex Office (London)** with limited travel to Elgin and Oxford

Status: Full-Time, permanent, 35 hours per week, occasional evening and weekend work required.

Position Summary:

Under the direction of the Manager of Clinical Services, the incumbent will work with persons living with Alzheimer's disease or other dementia (ADOD), including Mild Cognitive Impairment (MCI), or other memory complaints. The Registered Social Worker will work with the individual, their care partners, and community resource agencies to ensure access to information, support, and education that assists them on their journey with the disease. The goal is to provide needed support, build effective and efficient utilization of community resources, promote links with primary care and community resource agencies; reduce care partner crisis situations and thereby reduce care partner burden.

Organizational Overview:

The Alzheimer Society Southwest Partners actively supports families and individuals affected by Alzheimer's disease and other dementias. We advocate for and provide support services, education, and funding for research for those affected by Alzheimer's disease and other dementias.

Our Vision:

A world without Alzheimer's disease and other dementias.

Our Mission:

To alleviate the personal and social consequences of Alzheimer's disease and other dementia's and to promote research.

Our Values:

Collaboration, Accountability, Respect and Excellence.

Required Qualifications:

- Minimum Bachelor of Social Work degree required
- Eligibility for registration with the Ontario College of Social Workers and Social Service Workers (OCSWSSW)
- Minimum 3 years providing direct Social Work service in a health care setting
- Experience working with the over 65 age group
- Experience working with persons living with dementia and their care partners
- Strong assessment and case management skills required
- Experience facilitating education and/or support groups an asset
- Strong written and verbal communication skills
- Ability and knowledge to work within a computerized environment
- Ability to converse in a language other than English is an asset
- Valid driver's license and access to own vehicle
- A Police Vulnerable Sector Check is required

Preferred Qualifications:

- Masters of Social Work degree
- Minimum 5 years of experience providing Social Work service in a dementia care setting
- Experience conducting meetings and/or groups on a virtual platform

Specific Job Responsibilities:

- Receive and respond to client referrals in a timely manner
- Provide psychosocial assessments and develop care plans for clients living with dementia and their care partner network
- Initiate intervention immediately in urgent situations
- Provide dementia related supportive counselling to clients as needed
- Provide regular follow up with current clients as established in agency policy
- Comply with reporting requirements of the Alzheimer Society Southwest Partners and those of the relevant professional body (OCSWSSW)
- Ensure clients are aware of existing community resources, and provide assistance as needed to clients who wish to access them
- Refer to appropriate community resources as required
- Facilitate support and education groups as assigned
- Participate in Memory Clinic work as assigned

Evaluation & Other Responsibilities

- Annual performance review with Manager of Clinical Services



- Collect, maintain and report required quantitative and qualitative data to support monitoring, evaluation, and reporting
- Work with programs team to continually evaluate services by soliciting ongoing feedback from clients as well as completing written questionnaires as appropriate
- Always represent the Alzheimer Society Southwest Partners in a professional manner, treating all internal and external clients with respect and dignity and always act in the best interest of the Society
- As an employee of a non-profit organization, you are expected to participate in fund development activities as required
- Other related duties as requested by the supervisor or Director of Programs and Services or CEO

Immediate Supervisor:

- Manager of Clinical Services

Indirect Supervisor:

- Director of Programs and Services

Working Conditions:

Office Setting. General office duties, typing, filing, occasional lifting / carrying 20lbs, reaching, bending, walking, sitting, and standing. Freedom of movement throughout the day. Some travel required.

**This will be a combination of work from home and in-office position and will require consistent wearing of proper PPE and completing education in proper Public Health guidelines surrounding PPE and Covid-19 protocols.*

If you meet these qualifications, please submit a cover letter, and resume in pdf format to: amanda.jahn@alzswp.ca (with the job title listed in the subject line).

COVID-19 Vaccination:

The Society requires that you be fully vaccinated for COVID-19, subject to any accommodation obligations you may have under human rights legislation.

Commitment to Equitable Recruitment:

The Alzheimer Society of Ontario recognizes the value and dignity of each individual and ensures everyone has genuine, open, and unhindered access to employment



opportunities, free from any barriers, systemic or otherwise. We are dedicated to building a diverse and inclusive work environment, where the rights of all individuals and groups are protected and all members feel safe, respected, empowered, and valued for their contributions.

Our values include **justice** and **connection** and are the guideposts we use for decision-making of all kinds. We believe that this will guide the organization toward a place of inclusion for all - where equity and access to essential supports and services becomes the reality.

We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA. The Alzheimer Society of Ontario welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from First Nations, Inuit and Métis, Indigenous Peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as LGBTQ2S+.

We thank all applicants in advance, however, only those selected for an interview will be contacted.